



Hardwick Primary School Safeguarding Statement

- Hardwick Primary School is a safe place for children, where our responsibilities for safeguarding are taken very seriously.
- Through our curriculum we teach the children about personal safety, and how to keep themselves safe from harm.
- There is a strong anti-bullying ethos throughout the school. We teach our children how to recognise bullying, how to keep themselves safe from bullying behaviour and how to report it. We listen to our children.
- Our curriculum includes opportunities to discuss feelings and emotions, and helps our children to think about their own personal safety and their rights as individuals to be kept safe from harm.
- We have clear guidance to help children to use the internet safely.
- Our policies and agreed practices for child protection, health and safety, behaviour management, attendance and looked after children all comply with the recommendations for safeguarding children at school.
- We have a trained Designated Safeguarding Lead (DSL), an alternate DSL and safeguarding governor with responsibility for child protection practices at the school.
- We have policies to manage potential allegations against staff, whistleblowing and the use of physical intervention.
- Our staff recruitment policies and practices are rigorous and comply with safe recruitment and selection requirements. We always pursue identity checks and qualification checks and we take up and scrutinize written references before employment.
- We require evidence of enhanced DBS (Disclosure and Barring Service) clearance before employing any staff, in addition to pursuing List 99 checks.
- All regular voluntary helpers, supply teachers, agency staff, and outside club and coaching staff are required to provide evidence of enhanced DBS clearance.
- The governing body is regularly updated about child protection, bullying and safeguarding policies and practices by the Headteacher.
- It is the responsibility of every adult in this school to ensure that we maintain the highest level of awareness about possible unsafe practices and deal with any issues immediately and appropriately.